

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

|                 |  |              |  |
|-----------------|--|--------------|--|
| <b>Meeting:</b> | <b><u>Regular Meeting</u></b>                | <b>Date:</b> | <b><u>September 10, 2013</u></b>         |
| <b>Place:</b>   | <b><u>District Administration Office</u></b> | <b>Time:</b> | <b><u>6:00 p.m. – Public Meeting</u></b> |
|                 | <b><u>4034 Irving Place</u></b>              |              | <b><u>6:01 p.m. – Closed Session</u></b> |
|                 | <b><u>Culver City 90232</u></b>              |              | <b><u>7:00 p.m. – Public Meeting</u></b> |

**Board Members Present**

**Katherine Paspalis, Esq., President**  
**Patricia Siever, Professor, Vice President**  
**Nancy Goldberg, Clerk**  
**Laura Chardiet, Member**  
**Karlo Silbiger, Member**

**Staff Members Present**

**David LaRose, Superintendent**  
**Kati Krumpe**  
**Leslie Lockhart**  
**Mike Reynolds**

**Call to Order**

Board President Ms. Paspalis called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Roy Gonzalez, the new Student Board Representative, led the Pledge of Allegiance.

**Report from Closed Session**

Ms. Paspalis reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

**8. Adoption of Agenda**

Ms. Paspalis stated that item 14.3b was being pulled from the agenda. It was moved by Ms. Siever and seconded by Ms. Goldberg to adopt the September 10, 2013 agenda as amended. The motion was unanimously approved.

**9. Consent Agenda**

Ms. Paspalis called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Ms. Siever requested that item 9.2 be withdrawn. It was moved by Ms. Chardiet and seconded by Ms. Goldberg to approve Consent Agenda Items 9.1, and 9.3 – 9.5 as presented. The motion was unanimously approved.

- 9.1 Minutes of Regular Meeting – July 1, 2013 and the Minutes of Special Meeting – August 13, 2013
- 9.3 Acceptance of Gifts – Donations
- 9.4 Certificated Personnel Reports No. 3
- 9.5 Classified Personnel Reports No. 3

**9.2 Approval is Recommended for Purchase Orders**

Ms. Siever withdrew this item to speak on the matter of the Special Education expenses and SELPA. She stated that the District is spending over one million dollars. A lot of the money went to non-public schools. She remembers that staff was supposed to be working on reducing the expenses. Ms. Siever would like to know how much is being spent annually. Ms. Siever recalled that Mrs. Jaffe had started working on checking into reducing SELPA expenditures. It was moved by Mr. Silbiger and seconded by Ms. Siever that the Board approve Purchase Orders from August 18, 2013 through August 31, 2013 as presented.

**10. Awards, Recognitions and Presentations**

**10.1 CCUSD On-Line Academy Presentation**

Veronica Montes, Principal of the CCUSD On-Line Academy, presented information on the CCUSD iAcademy. She stated that the academy is giving families in the District educational choice. The iAcademy will serve students K-12 and will be offering supplemental classes. Ms. Montes also discussed the enrollment process, and informed the Board of the preparation and training that has taken place since July. Allison Pryharski who will be

the teacher at the Academy spoke about the website that is built for the school and informed the Board of the curriculum which will include foreign languages to include French, Spanish, Latin, Mandarin, Japanese, and German. Ms. Montes spoke about the Partners in Education and how the students will be supported. Ms. Chardiet asked how much time a student would be expected to be on site. Ms. Montes said that varies, but possibly an hour a week. Ms. Chardiet suggested a designated parking spot for the iAcademy. Ms. Chardiet also asked how it was being marketed to students in the entertainment industry. Kevin Kronfeld stated that it is first being marketed to La Ballona Elementary because the school is in Program Improvement, then it will be rolled out once it is up and running. Mr. LaRose suggested marketing it to the Center Theatre Group since the District already works with them. Ms. Chardiet also inquired if the classes will be open enrollment and if the students can complete their courses in a shorter time period. Ms. Montes answered yes to both questions. Ms. Chardiet asked if the school will have adult offerings and if the District will be able to charge for adult classes. Ms. Montes responded yes to both questions. Ms. Siever asked what the term K-12 Post meant. Ms. Montes stated that there are 12<sup>th</sup> graders that have just finished school but did not quite graduate. Ms. Siever asked what percentage of students in the District are home schooled. Ms. Montes stated that she is currently having Mr. Sotelo check on that information. Ms. Siever stated that she would like to know what the projected budget is for the school for the next two to three years. She said at West L.A. College where she teaches there are people to help the District with grants to help fund the schools. Ms. Siever asked how the WASC accreditation was being handled, if help was needed, and when Ms. Montes anticipated WASC to come. Ms. Montes responded that she is anticipating WASC coming for review in 2014 and help is always welcome. Mr. Silbiger asked if the funding was regular ADA. Ms. Montes confirmed. Mr. Silbiger asked if a student can come into the District for one supplemental class. Ms. Montes stated that right now the iAcademy would be just for students in the District. Mr. Silbiger asked how Ms. Montes anticipates handling the academic coaching such as for harder courses. Ms. Montes stated that they have the option to use the company's academic coaches that are credentialed teachers. Mr. Silbiger shared some of his concerns such as how much time the students will spend "in the seat" and the requirements for the UC institutions. Mr. LaRose stated that interfacing is going to be essential. The District is not interested in just having a student stay at home and we do not get to interact with them. Ms. Siever thinks it is going to be great. Ms. Paspalis asked Ms. Montes what her vision was with the learning coaches as it relates to the supplemental classes. Ms. Montes stated that the coaches are still going to be a critical part. Ms. Paspalis stated that one of her concerns has been how the District can keep staff for a class when there may not be very many students in the class. The iAcademy might fix that issue. Dr. Luther Henderson stated that he assumes the teachers for the language classes are credentialed. Madeline Ehrlich asked if there would be home visits. Ms. Montes stated that that was a great point, and she had not thought of it. Ms. Montes would like to explore the idea. Robert Smith stated his family would definitely use the iAcademy. Sue Robbins stated that she was confused about how much time we were looking at. What do we do if parents want to pull their student out of one of our traditional schools to put them into the CCUSD iAcademy. Ms. Montes responded that the iAcademy is not trying to take away any student. This is for the student that is really having challenges in a traditional-style school and there will be related questions asked during intake to determine if the academy is the best choice for the student. Steve stated that the school sounds like a great opportunity, but some of the tools also sound like they would be good to use at all of the school. Ms. Montes stated that she will share the information regarding any programs, etc. that is working at the academy. Mr. LaRose stated that whenever you enter into something new it is important to have people that are passionate. We are very fortunate to have our first enrollers be led by Ms. Montes and Ms. Pryharski who are both so engaged and passionate about this new school.

## **10.2 Staff Welcome Back to School Video – "The Power of US"**

Mr. LaRose showed the DVD made by Bill Lockhart that included students and staff members. The DVD was shown in Robert Frost Auditorium at the staff Welcome Back Day event. Mr. LaRose thought he would share it with the Board so that they could see how the District was starting the year off in such a positive way.

## **11. Public Recognition**

### **11.1 Superintendent's Report**

Mr. LaRose thanked and complimented everyone for the dedication ceremony on Friday. It was a very special event and it speaks to what can happen when you work together. Mr. LaRose then reported on the capital projects workshop that took place. He stated that it went very well. Various aspects of the bond were discussed such as the legalities, logistics, and timelines. He explained to the Board the three areas of focus for the Master Facilities

Plan. These areas of focus will have committees set up and Mr. LaRose asked the Board to inform him which committee they would want to participate in. Ms. Chardiet was interested in education and outreach. Mr. Silbiger was interested in the election side such as ballot and financing. Ms. Siever stated that she was interested in how the District is going to publicize the information and provided her availability for any meetings. Ms. Goldberg stated that she was interested in master facilities. Ms. Paspalis is interested in the legal aspect. Mr. LaRose reported that Dr. Krumpke will be presenting student data information at the September 24<sup>th</sup> Board meeting.

### **11.2 Assistant Superintendents' Reports**

Dr. Krumpke reported that we have had a lot of community and school staff interested in AB484 which was introduced in early 2013 and is supposed to give us some flexibility and reprieve from all state testing. The State is encouraging as many students and districts to take the new pilot test. There is dispute between the Federal and State levels about how testing will be handled. Further discussion ensued. Dr. Krumpke welcomed a new TOSA Alejandra Valencia. She stated that Ms. Valencia was sent to a two-day Common Core Conference. Dr. Krumpke is also working with the Professional Learning Communities (PLC); the kick-off of the Principal meetings and modeling around highly effective teams.

Mr. Reynolds stated that the Opening Ceremony at the High School went extremely well. He extended thanks to the cheerleaders who assisted people around and helped them to find their destinations. He also thanked Mike Cohen and Greg Dynabursky for announcing during the program; and Pyro Spectacular for the fireworks show. Mr. Reynolds provided an update on the capital improvements and congratulated Mike Korgan on his beautification efforts. Mr. Reynolds stated that we are continuing to work with Balfour Beatty on the Master Plan and making special committees to further the process. He is also going to look to CBAC for the committees input and assistance moving forward. Mr. Reynolds spoke about what benefits came out of Measure T and Measure EE. He provided a Lease Lease-Back update. With that funding the water fountains will be worked on and he is looking into hydration stations. He is thankful that Prop 30 prevented a loss of \$2.9 million dollars. Mr. Reynolds spoke about raising salaries and since five percent reserve is maintained the budget is balanced.

Janet Chabola asked when the elevators at the High School were getting fixed. She heard that DSA has given their approval. Mr. Reynolds stated that the next step is to find a company through bid. George Laase asked how the District was going to find the median salary and that it is a "moving" salary. Mr. Reynolds stated that Sean Kearny is going to be contacting LAUSD but that he did not have the numbers right now.

### **11.3 Student Representatives' Reports**

#### **Middle School Student Representative**

There is no Culver City Middle School Student Representative at this time.

#### **Culver Park Student Representative**

There is no Culver Park High School Student Representative at this time.

#### **Culver City High School Student Representative/Student Board Member**

Roy Gonzalez, Student Board Member, stated that the new athletic field has been a "gem." He said he can see the students' enthusiasm over having it. He thanked everyone that was a part of the Opening Ceremony and said it was a great event. Mr. Gonzalez reported on the new concept that the Class of 2014 and below will now have a one word code of conduct. The word for the Class of 2014 is "Legacy." He reported on the Club Faire and stated that ASB is going through a few monetary challenges but nothing that they cannot handle. ASB is hosting their first Leadership Conference and the students are very encouraged. They were told that this year is a pioneering year. The name of the conference is the CLC which stands for Centaurian Leadership Conference. Mr. Gonzalez also announced that the Blood Drives are in one week. He also encouraged the Board to let him know of any issues they would like to hear about from the students or what they might want to hear in his report.

### **11.4 Members of the Audience**

Members of the audience spoke about:

- Robert Zirgulis stated that we need to make common sense decisions with the Natatorium. There is tremendous support to get the Natatorium back in running order.
- Paul Ehrlich stated that there needs to be a 21<sup>st</sup> Century look at the school needs in the capacity of the capital needs. He reviewed Balfour Beatty's needs assessment and feels we need to come into the 21<sup>st</sup> Century needs regarding education such as iPads for all of the students. We need District-wide wireless use. He suggested a bond or technological endowment.
- David Mielke stated that he was glad Mr. LaRose brought in the Back to School DVD that was shown at the Welcome Back Day event. The unions were included in the event in a way the never were. He stated that it has been very positive experience coming back to school. Mr. Mielke stated that he had a referral to Mr. Farris, Principal at the High School, who was interested in speaking with him about how the High School is declining the achievement gap amongst African-Americans. He stated in regards to compensation, he is looking for LACOE's report on compensation. The District is about ten percent from the median. Culver Park teachers are wondering if their current location is their permanent home. If so they would just like to know.
- Janet Chabola stated that it was nice to see District staff at the athletic field dedication. It's been a long time since she has seen so many staff members from the District come over to the athletic field. It was a great event.
- James Provence stated that he delighted to say that Mr. LaRose "took the wind out of his sails." He thanked Mr. LaRose for apposite meeting last week regarding the bond and looks forward to more conversation.
- Robert Smith thanked Mr. LaRose for the Work Study Session last week. He is happy that everything was broken down per site and that the Natatorium was included in the bond conversation. He would like to track the conversations on the Natatorium personally to stay on top of what happens.
- Jerry Chabola suggested to Roy Gonzalez, Student Board Member, that ASB's income is from the Student Store and told him he could also include in his report the athletic scores for the High School teams. He thanked everyone for a great event at the dedication and stated that the temperature on the field with the new turf was not significant.
- Sue Robbins commented on Danielle who was shown in the DVD. She taught her in 6<sup>th</sup> grade and shared a little about her experience with Danielle. She gave kudos to the Special Education teachers in the District for working so well with Danielle and said she could see how far Danielle has come.

### **11.5 Members of the Board**

Board Members spoke about:

- Mr. Silbiger informed Roy Gonzalez that he enjoys when the Student Representatives share information about the school and take information back to the school from the meetings. Mr. Silbiger was hoping to see the item regarding traffic around the school sites on the agenda to get feedback. He thinks Mr. Mielke's point is important regarding Culver Park. He thinks it is a fair request from the teachers to know if Culver Park's current location is permanent. Mr. Silbiger would like to see the following items agendized: 1) Intra-District Permits because he has received calls from parents about their children not being able to get into some of the schools; 2) Immersion at the secondary level. He thinks it would be beneficial for the Board to discuss the end goals of the program and find out if staff is clear on the Boards' vision; 3) The reserves. Mr. Silbiger thinks it is time to have a conversation regarding spending. He thanked staff for last Tuesday's meeting and it really showed how many questions the community still had.
- Ms. Siever agrees with Mr. Silbiger on hearing a report on intra-district permits. She also agrees with him on the location of Culver Park and feels if its current location is where it is going to be than that decision needs to be made. She stated that the workshop last week regarding the bond was excellent. The agenda and the questions were great. Ms. Siever thanked Mr. LaRose for a wonderful work study session. She stated that it was nice that CCHS scored the first touchdown on the new field and she shared a story about when her son was on the football team at the High School. She feels that the District is moving forward productively. Ms. Siever told Mr. Gonzalez that his report was great and stated that he going to have a great year. She commended him on his maturity.

- Ms. Goldberg told Mr. Gonzalez that he made a very thorough report and he is quite charming. She is interested in AVPA so if there is anything regarding AVPA she would like to hear it in his report. Ms. Goldberg stated that the Natatorium is also a concern of hers. She stated that Common Core should be tested a pilot form first. Otherwise, the way it is planned now she feels is regrettable and thinks that there has got to be a division between the Federal and Local Government. In the long run, we still have to comply. She would also like to hear a presentation from the Environmental Sustainability Committee soon.
- Ms. Chardiet welcomed Mr. Gonzalez and said she would like to piggyback on Mr. Silbiger's requests. She is again requesting a data dashboard in order to have some of these conversations that he requested. She asked if the Board could see what the SchoolCity program looks like. If the program is just student data it won't include certain information. Ms. Chardiet would like to include "Scholars" to the agenda. Culver Park is going to be someone's permanent site so the Board should move along with the hedges. She said she heard that at Farragut there was a parent that bought an air conditioning unit for the school and the Board said they cannot use it.
- Ms. Paspalis stated that the Friday night dedication was great, and the meeting last Tuesday was fabulous. She thinks the first thing that needs to happen regarding the bond is a timeline.

### **13. Recess**

The Board recessed at 9:35 and reconvened at 9:45

### **12. Information Items**

#### **12.1 2012-2013 Unaudited Actuals**

Sean Kearney, Director of Fiscal Services, presented the Unaudited Actuals to the Board. David Mielke wanted to make sure that on our reserves we are at five percent and we have about \$12 million dollars. He stated that we use to negotiate that anything over three percent would get discussed in negotiations. Mr. Silbiger stated the hopes the next time the Board gets a report that CBAC gets a copy. He saw the amount we are giving to benefits has actually decreased which means the employees are paying more since premiums have gone up. Ms. Paspalis commended Ms. Debbie Hamme in her assistance with reviewing the dental benefits and assisting in getting the District a better plan.

#### **12.2 2012-2013 Board Goals Update and 2013-2014 Areas of Focus**

In the interest of time Ms. Paspalis stated that the Board agreed to pull this item and place it on the next agenda.

### **14. Action Items**

#### **14.1 Superintendent's Items**

##### **14.1a Approval of Amended Superintendent's Contract**

Ms. Paspalis stated that effective date should September 10, 2013; that paragraph C under section III Compensation & Benefits is removed; and that word "policy" under paragraph J section III be removed. It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve the Amended Superintendent's Contract as revised. The motion was unanimously approved.

#### **14.2 Education Services Items**

##### **14.2a Approval is Recommended for the Supplemental Educational Services 2013-2014 Master Contract, pursuant to the No Child Left Behind Act, and Delegation of Authority to Superintendent or his Representative to enter into Contracts with Supplemental Educational Services (SES) Providers**

It was moved by Ms. Goldberg and seconded by Ms. Chardiet that the Board approve the Supplemental Educational Services 2013-2014 Master Contract, pursuant to the No Child Left Behind Act, and Delegation of Authority to Superintendent or his Representative to enter into Contracts with Supplemental Educational Services (SES) Providers as presented. The motion was unanimously approved.

**14.3 Business Services Items**

**14.3a Approval is Recommended for the 2012-2013 Unaudited Actuals**

It was moved by Ms. Siever and seconded by Ms. Goldberg that the Board approve the 2012-2013 Unaudited Actuals as presented. The motion was unanimously approved.

**14.3b Approval is Recommended for the Addendum to the Architectural Agreement with Westberg + White**

This item was pulled from the agenda.

**14.3c Approval is Recommended for the Agreement with School Innovations**

It was moved by Ms. Goldberg and seconded by Ms. Siever that the Board approve the Agreement with School Innovations as presented. The motion was unanimously approved.

**14.4 Personnel Items - None**

**15. Board Business**

**15.1a Naming of Facilities**

Mr. LaRose explained that the policy and process was reviewed and he suggested to the Board who might serve on an Advisory Committee. He also spoke with Dylan Farris to obtain any suggestions. Mr. LaRose recommended we move forward on the Board’s direction. Mr. Silbiger would add that any Board members who would want to nominate a person be included. Ms. Paspalis directed staff to have an Action Item on the September 24<sup>th</sup> agenda to name the athletic complex and wants the Superintendent to get a Superintendent’s advisory committee together for the naming of facilities.

**Adjournment**

There being no further business, it was moved by Ms. Chardiet, seconded by Mr. Silbiger and unanimously approved to adjourn the meeting. Board President Ms. Paspalis adjourned the meeting at 10:20 p.m.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary